

UPDATE: The Department of Labor Releases New Guidance on FFCRA Employer Notices for Remote Employees

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The [Families First Coronavirus Response Act](#) (FFCRA) requires employers to post the following notices:

- [Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act \(FFCRA\) \(PDF\)](#)
- [Federal Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act \(FFCRA\) \(PDF\)](#)

These notices must be placed in the same area where other employee notices are customarily placed on the employer's premises.

UPDATE: The Department of Labor has recently issued [new guidance](#) on how employers should comply with this notice requirement, specifically employers who have temporarily closed their offices.

What If Our Office is Closed?

If an employer's office is currently closed but employees are working remotely, the employer is still required to notify employees—either via e-mail, direct mail, or by posting the notice on an external or internal website that employees are able to access.

Please Note: If an employer has temporarily closed its office(s) and laid-off or furloughed employees, the employer is not required to provide notice to those employees. Notice is only required for current and/or new employees.

Please review our previous [Compliance Alert](#) (posted on March 19, 2020) for more information on the Families First Coronavirus Response Act.

If you have any questions or concerns please contact me at adillingham@benefitreview.com

Disclaimer: This Compliance Alert is for informational purposes only. It is not intended to be exhaustive and should not be construed as or substituted for legal or tax advice. Please consult with legal counsel or a tax advisor for further guidance.

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