## Benefit Review Services inc.

**Employee Benefit Solutions** 

March 25, 2020

## The Department of Labor Releases "Families First Coronavirus Response Act" Employer Notices

By Ashley Dillingham, J.D. Compliance & HR Manager

The <u>Families First Coronavirus Response Act</u> (FFCRA) requires employers to post the following notices:

- <u>Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus</u> <u>Response Act (FFCRA) (PDF)</u>
- Federal Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act (FFCRA) (PDF)

These notices must placed in the same area where other employee notices are customarily placed on the employer's premises.

## What If Our Office is Closed?

If an employer's office is currently closed, the employer is under no obligation to provide notice to employees in any other way. Once the office is reopened, the employer must have the notices posted to comply with the FFCRA.

Please review our previous <u>Compliance Alert</u> (posted on March 19, 2020) for more information on the Families First Coronavirus Response Act.

If you have any questions or concerns please contact me at <u>adillingham@benefitreview.com</u>

Disclaimer: This Compliance Alert is for informational purposes only. It is not intended to be exhaustive and should not be construed as or substituted for legal or tax advice. Please consult with legal counsel or a tax advisor for further guidance.

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