

UPDATE: Large Employer Vaccine Mandate—OSHA ETS

OSHA has suspended the implementation and enforcement of the ETS pending litigation outcomes. The following notice was posted on its webpage: “OSHA has suspended its activities related to the implementation and enforcement of the ETS pending future development in the litigation.”

Last week, the Fifth Circuit Court of Appeals affirmed its prior decision blocking the mandate from going into effect until the legal issues could be decided on their merits. In its [ruling](#), the court infers that the OSHA Emergency Temporary Standard (ETS) exceeds the power of the federal government under the United States Constitution.

The future implementation of the ETS ruling remains uncertain. However, OSHA has stated they will continue to fight any legal objections to the mandate, and large employers should continue to prepare for the passing of the mandate in the near future.

If you have any additional questions or concerns please contact us at info@benefitreview.com

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Benefit Review Services, Inc.

43370 Mound Road

Sterling Heights, MI 48314

586.997.1700

www.brsibenefits.com

816 9th Street SW

Vero Beach, FL 32962

772.257.5439



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