UPDATED: End of the COVID National Emergency and Public Health Emergency (PHE)

By BRSi Compliance

The following is a **<u>CORRECTED</u>** update to our Compliance Alert sent out yesterday and a follow up to our Compliance Alert dated April 3, 2023: <u>End of the COVID National Emergency and Public Health Emergency (PHE) May</u> <u>11, 2023</u>

As of the date of that Alert, there were indications that the National Emergency (NE) would end sooner than the previously announced date of May 11, 2023. And that has now happened.

On Monday, April 10, 2023, the Biden Administration ended the NE. As a result, the extended HIPAA and COBRA enrollment periods (implemented during the NE) were <u>expected to end on June 9, 2023</u> (60 days following the end of the NE). However, the Department of Labor has now provided guidance implying the NE "outbreak period" <u>will now end on July 10, 2023</u> (60 days after the initially scheduled NE end date of May 11, 2023). The extended periods to file a claim and file a claim appeal will also end on July 10, 2023. However, the early end of the NE will not affect the end of the Public Health Emergency (PHE) which is still scheduled to end on May 11, 2023. The previously discussed changes to COVID testing and vaccines are still scheduled to take place on May 11, 2023. For more details you can refer to the Department of Labor (DOL) Frequently Asked Questions document dated March 29, 2023: <u>FAQs Part 58</u>

Again, we will be providing our clients with an employee notice outlining the changes. Enrollment, COBRA and Plan Documents will also be reviewed and updated. If you have any questions regarding these changes, please contact your BRSi Advisor.

Disclaimer: This Compliance Alert is for informational purposes only. It is not intended to be exhaustive and should not be construed as or substituted for legal or tax advice. Please consult with legal counsel or a tax advisor for further guidance.

Benefit Review Services, Inc. 43370 Mound Road Sterling Heights, MI 48314 586.997.1700 www.brsibenefits.com

816 9th Street SW Vero Beach, FL 32962 772.257.5439

To view all articles, click here.

in 🎔